

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

May 11, 2016

Board of Supervisors HILDA L. SOLIS First District

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MICHAEL D. ANTONOVICH

Fifth District

To: Supervisor Hilda L. Solis, Chair

Supervisor Mark Ridley-Thomas

Supervisor Sheila Kuehl Supervisor Don Knabe

Supervisor Michael D. Antonovich

From: Sachi A. Hamai

Chief Executive Officer

CHIEF EXECUTIVE OFFICE REQUEST FOR MANAGEMENT APPRAISAL AND PERFORMANCE PLAN (MAPP) SALARY PLACEMENT FOR DAWYN HARRISON UPON APPOINTMENT TO THE POSITION OF SENIOR ASSISTANT COUNTY COUNSEL (UC)

The Office of the County Counsel, with the support of the Chief Executive Officer (CEO), requests approval to appoint Ms. Dawyn Harrison to the position of Senior Assistant County Counsel (UC), Item Number 9217, at an annual base salary of \$222,000. The base salary placement onto Management Appraisal and Performance Plan (MAPP) Tier I, Salary Range R21 (the Board-approved range for this position), will place Ms. Harrison below the control point of the range. This salary is recommended based on Ms. Harrison's experience and the role and responsibilities she will perform as Senior Assistant County Counsel.

As Senior Assistant County Counsel, Ms. Harrison will report to a Chief Deputy County Counsel and will supervise all aspects of the work performed by the Board Liaison Division and the Government Services Division. In this capacity, she will be a member of the senior management team, meeting regularly with the County Counsel on all significant division and departmental-wide matters. Additionally, Ms. Harrison will have substantial contact with the staff of all Board offices and the CEO, as well as the client departments to whom her divisions provide advisory or litigation services.

Ms. Harrison has over 16 years of experience with the Office of the County Counsel. Currently, Ms. Harrison holds the payroll title of Assistant County Counsel and oversees

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the Dependency Division. In this capacity, she oversees all legal support, litigation, appeals, legislation, training, advice, and representation of the Department of Children and Family Services. Ms. Harrison has also served as the Office's primary liaison with the Juvenile Division of the Los Angeles Superior Court. She has previously held the positions of Deputy County Counsel and Senior Deputy County Counsel.

Ms. Harrison possesses a Juris Doctorate from the University of Southern California Law School and a Bachelor's degree from the University of California Berkeley.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board of Supervisors by May 25, 2016, the CEO will advise the Office of the County Counsel to proceed with Ms. Harrison's appointment to Senior Assistant County Counsel at an annual base salary of \$222,000, effective no sooner than May 26, 2016.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974–0470.

SAH:JJ:SK:MTK NV:SO:TL:rld

c: Executive Office, Board of Supervisors County Counsel

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